

MINUTES OF WORKSHOP MEETING CITY OF WESTON

A workshop meeting of the City Commission of the City of Weston was conducted virtually (online) on Tuesday, July 14, 2020 at 5:00 PM at Weston City Hall, 17200 Royal Palm Boulevard, Weston, Florida.

Online and constituting a quorum were:

Daniel J. Stermer	Mayor
Thomas M. Kallman	Commissioner
Margaret H. Brown	Commissioner
Byron L. Jaffe	Commissioner
Mary Molina-Macfie	Commissioner

Also online were:

Donald P. Decker	City Manager
Darrel L. Thomas	Assistant City Manager/CFO
Karl C. Thompson, P.E.	Assistant City Manager/COO
Patricia A. Bates, MMC	City Clerk
Jamie Alan Cole	City Attorney, Weiss Serota Helfman Cole & Bierman, PL
Pamela Solomon	Asst. Director of Communications, MuniTech LLC
Thaddeus Bielecki	Director of Landscaping
Bryan E. Cahen	Director of Budget
Reddy Chitepu, P.E.	Director of Public Works
Ryan M. Fernandes, GISP	Director of Technology Services
Kara Petty	Director of Parks and Recreation
Steven Murray	Assistant Director of Technology Services, MuniTech LLC
Chief Kevin Butler	BSO DLE – Weston
Lt. Sam Cavalieri	BSO DLE – Weston
Chief Todd Draizin	BSO DFRES – Weston
Chief Dexter M. Williams	City of Miramar Police Department
Kassandra Fried	Cypress Bay High School Principal

FIRST ORDER OF BUSINESS

Roll Call

Mayor Stermer called the meeting to order at 5:00 PM.

City Clerk Patricia Bates called the roll.

SECOND ORDER OF BUSINESS

Broward County Chiefs of Police Association "BCCPA" 5 Point Promise Plan Presentation by Miramar Chief Dexter M. Williams, President of the Broward County Chiefs of Police Association

Miramar Police Chief Dexter Williams, who doubles as president of the Broward County Chiefs of Police Association presented the Five-Point Promise Plan that includes the eradication of bad cops, a review of "use of force" policies, and to educate officers on bias, systemic racism, and cultural sensitivity; and increase community trust through accountability and transparency.

The City of Miramar is focusing on 21st Century policing concept. Chief Williams explained the six-pillar process concept that he brought to Miramar. 1. Building Trust and Legitimacy; 2. Policy and Oversight; 3. Technology and Social Media; 4. Community Policing and Crime Reduction; 5. Training and Education; and 6. Officer Wellness and Safety.

The City Commission made comments and asked questions.

THIRD ORDER OF BUSINESS

BSO Weston District Chief Captain Kevin Butler

Chief Kevin Butler reviewed the strategies of the Broward Sheriff's Office in response to the BCCPA promise of action. BSO is committed to meaningful change with Sheriff Tony in how BSO provides service to the County.

An initiative implemented by Sheriff Tony is the BSO on Your Block. The park, walk and talk initiative has yielded a total of 16,340 contacts since inception in August 2019.

Chief Butler explained the BSO use of force policy.

Chief Butler reviewed the Weston District statistics for use of force incidents which included 114 Baker Acts in 2019; Weston District employee demographics, Weston arrests by gender; Weston calls for service; Weston resident and non-resident arrestee demographics; and the overall Weston arrestee race.

Chief Butler stated the Crime Prevention Unit conducts the following programs. Mentoring Teens in the Explorer program; Summer Weston Academy program; Feeding the Hungry program, Weston Alliance for Youth program, Bike Safety program, Swim Safety program, Citizens on Patrol, Neighborhood Watch program, Bank Alarm program, Walk and Ride Your Bike to School program, Services for Elderly, Anti-bullying program, Identity Theft program, Career Days at Schools, Touch a Truck, and Coffee with a Cop.

Commissioner Molina-Macfie, Commissioner Kallman, Commissioner Jaffe, and Mayor Stermer made comments and asked questions.

FOURTH ORDER OF BUSINESS

**Cypress Bay High School Principal
Kassandra Fried**

Principal Kassandra Fried stated I am very proud and honored to be the Principal of Cypress Bay High School. This was my first year as Principal of Cypress Bay High School prior to that I was an Intern and an Assistant Principal at Cypress Bay. I am a Weston resident for approximately 20 years as well as having children that have graduated and still attend Cypress Bay High School.

I am extremely proud of our school for having recently been ranked in the top 5% of Best High Schools in the nation by US News and World Report.

Recently I had the opportunity of having a very productive and collaborative conversation with some of our students about a myriad of topics including, race, ethnicity, and diversity. We discussed many things.

Cypress Bay has the distinction of earning the designation as a No Place For Hate School which pledges that we will not tolerate any form of hate and discrimination. We are excited to add to our curriculum a course in African American history. The school will also be putting forth

additional initiatives to educate our staff and student body. We are committed to working together and continuing the conversation to ensure that our black students and all of our students feel included, safe and valued.

Commissioner Jaffe, Commissioner Kallman, Commissioner Molina-Macfie, and Mayor Stermer made comments and asked questions.

CITY MANAGER/CEO DONALD P. DECKER

City Manager Donald Decker stated I want to take the opportunity to establish who we are as a community and as staff. City Manager Decker reviewed the demographics of the City of Weston Management Team, the ten City of Weston employees. Mr. Decker takes great pride in the diversity of the City’s workforce.

City Manager Decker, talked about the City population by race, and the Cypress Bay High School ethnic breakdown. The fiscal year 2020 budget expenditures with Broward Sheriff’s Office for Law Enforcement and Fire Rescue/EMS Services were reviewed.

Commissioner Molina-Macfie, Commissioner Kallman, Commissioner Jaffe, and Mayor Stermer made comments and asked questions.

FIFTH ORDER OF BUSINESS

The meeting adjourned at 8:03 PM.

Adjournment



Daniel J. Stermer, Mayor