

MINUTES OF SPECIAL MEETING CITY OF WESTON

A special meeting of the City Commission of the City of Weston was conducted both in person and virtually (online) on Monday, October 4, 2021 at 5:00 PM at Weston City Hall, 17200 Royal Palm Boulevard, Weston, Florida.

Present and constituting a quorum were:

Mayor Margaret Brown
Commissioner Byron L. Jaffe
Commissioner Mary Molina-Macfie
Commissioner Chris Eddy
Commissioner Henry Mead

Attendees:

Donald P. Decker	City Manager/CEO
Darrel L. Thomas	Assistant City Manager/CFO
Karl C. Thompson, P.E.	Assistant City Manager/COO
Patricia A. Bates, MMC	City Clerk
Jamie Alan Cole	City Attorney, Weiss Serota Helfman Cole & Bierman, PL
Reddy Chitepu, P.E.	Director of Public Works
Chief Sam Cavalieri	BSO DLE – Weston
Chief Todd Draizin	BSO DFRES – Weston

FIRST ORDER OF BUSINESS

Mayor Brown called the meeting to order at 5:00 PM.
City Clerk Patricia Bates called the roll.

Roll Call

SECOND ORDER OF BUSINESS

Pledge of Allegiance

THIRD ORDER OF BUSINESS

Resolution No. 2021-131 of the City Commission of the City of Weston, Florida, approving the Second Amendment to the Employment Agreement with Donald P. Decker; authorizing the Mayor to execute the Amendment to the Employment Agreement

The Resolution was read into the record by title. The item was opened for public comment. No comment from the public.

Mayor Brown requested each Commissioner present their evaluation of the City Manager, including strengths, weaknesses, and new objectives. Commissioner Jaffe, Commissioner Molina-Macfie, Commissioner Eddy, Commissioner Mead, and Mayor Brown presented and discussed their evaluations of the City Manager.

City Manager Decker presented his self-evaluation, which included professional skills, interactive skills, communication skills, and administrative skills and traits. Mr. Decker reviewed his strengths, weaknesses, and performance objectives of the past year.

As part of the annual evaluation process, Mr. Decker provided a fiscal year salary request for the City Commission's consideration. The recommendation is for the City Manger's salary adjustment to mirror the staff adjustment of 3.4% . Total salary for FY2022 is recommended to increase from \$232,650 to \$240,560. No additional changes to the Employment Agreement were requested.

The City Commission continued the discussion. The City Manager's salary shall be increased by 3.4%. Total salary for Fiscal Year 2022 is to increase from \$232,650 to \$240,560.

Commissioner Mead moved to approve Resolution No. 2021-131.
Commissioner Molina-Macfie seconded the motion.

Roll call vote on Resolution No. 2021-131.
Commissioner Mead voted yes.
Commissioner Eddy voted yes.
Commissioner Molina-Macfie voted yes.
Commissioner Jaffe voted yes.
Mayor Brown voted yes.

FOURTH ORDER OF BUSINESS

The meeting adjourned at 5:50 PM.

Adjournment

A handwritten signature in blue ink, reading "Margaret Brown", is written over a horizontal line.

Margaret Brown, Mayor

MONDAY
OCTOBER 4, 2021
5:00 P.M.



WESTON CITY HALL
17200 ROYAL PALM BOULEVARD
WESTON, FLORIDA

CITY COMMISSION SPECIAL MEETING AGENDA

All City Commission Meetings will be conducted virtually (online) and in person.

Viewing/Listening Options for this Meeting:

- A. Attend in person (*Note: only a limited number of people will be able to attend in person, given CDC social distance requirements, and all attendees are required to wear masks*).
- B. Live stream on the City of Weston's website at:
<https://www.westonfl.org/government/city-commission/city-commission-meetings>
- C. View on Government Access TV channel: Blue Stream Channel #25, Comcast Xfinity Channel #78, or AT&T Uverse Channel #99 (scroll to Weston Government TV).
- D. Connect to the Live Event link via Cisco Webex:
<https://westonfl.webex.com/westonfl/onstage/g.php?MTID=e16c18029249b976f0eb015578f5681a3>
Meeting/Event ID: **2300 678 9946**
Password: **weston**
You can select to use audio from your computer
- E. Call in to listen to meeting at: 1-415-655-0001
Meeting/Event ID: **2300 678 9946**

PUBLIC PARTICIPATION AT COMMISSION MEETINGS

Anyone wishing to address the Commission with regards to a matter appearing on the Agenda or during Public Comments can do so.

To submit your comment on the one (1) item on this agenda:

- Send an email to publiccomment@westonfl.org
- Email must include commenter's name and agenda item number.
- Comments must be submitted by **3:00 p.m.** the day of the meeting.

To participate in public comments on the one (1) item on this agenda:

- If attending in person, indicate a desire to speak when public comment is called for and you will have an opportunity to speak live.
- You must participate by connecting through **Option (D) above, via the Cisco Webex Event**. As an attendee, you will be required to register your name and email address before logging in. At a specific moment during the meeting, you will be able to "raise hand" to notify the meeting Host that you wish to speak on the Agenda item. You must first open the "participants" list to see the "raise hand" icon next to your name in the list. The "participants" icon is one of the icons on the bottom of the screen while a meeting is in progress. To raise your hand, hover over your name in the participants list and select "raise hand". A small hand icon will be placed next to your name in the participants list. The meeting Host will individually unmute each attendee in the queue to speak. Each speaker will be allowed up to 3 minutes. Please note, public attendees will only have audio capabilities during the meeting. Video streaming of individuals is reserved for the City Commission and Staff.

MONDAY
OCTOBER 4, 2021
5:00 P.M.



WESTON CITY HALL
17200 ROYAL PALM BOULEVARD
WESTON, FLORIDA

CITY COMMISSION
SPECIAL MEETING AGENDA

1. Roll Call
2. Pledge of Allegiance
3. A Resolution of the City Commission of the City of Weston, Florida, approving the Second Amendment to the Employment Agreement with Donald P. Decker; authorizing the Mayor to execute the Amendment to the Employment Agreement.

Pages 4-57

4. Adjournment

Pursuant to Florida Statutes 286.0105, if a person decides to appeal any decision made by the body with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is to be based.

In accordance with the Americans with Disabilities Act and Florida Statutes Section 286.26, persons needing a special accommodation to participate in this proceeding should contact the City Clerk's Office at (954) 385-2000 at least 48 hours prior to the meeting.