

MINUTES OF SPECIAL MEETING CITY OF WESTON

A special meeting of the City Commission of the City of Weston was conducted in person on Monday, October 16, 2023 at 5:30 PM at Weston City Hall, 17200 Royal Palm Boulevard, Weston, Florida.

Present and constituting a quorum were:

Mayor Margaret Brown
Commissioner Byron L. Jaffe
Commissioner Mary Molina-Macfie
Commissioner Chris Eddy
Commissioner Henry Mead

Attendees:

Donald P. Decker	City Manager/CEO
Patricia A. Bates, MMC	City Clerk
Jamie Alan Cole	City Attorney, Weiss Serota Helfman Cole & Bierman, PL
Darrel L. Thomas	Assistant City Manager/CFO
Karl C. Thompson, P.E.	Assistant City Manager/COO
Bryan Cahen	Director of Budget
Martha Perez-Garviso	Director of Procurement

FIRST ORDER OF BUSINESS

Roll Call

Mayor Brown called the meeting to order at 5:30 PM.

City Clerk Patricia Bates called the roll.

SECOND ORDER OF BUSINESS

Resolution No. 2023-101 of the City Commission of the City of Weston, Florida, approving the Fourth Amendment to the Employment Agreement with Donald P. Decker; authorizing the Mayor to execute the Amendment to the Employment Agreement.

The Resolution was read into the record by title. The item was opened for public comment. No comment from the public.

City Manager Decker presented his self-evaluation, which included professional skills, interactive skills, communication skills, and administrative skills and traits. Mr. Decker reviewed his strengths, weaknesses, and performance objectives of the past year.

Mayor Brown requested each Commissioner present their evaluation of the City Manager, including strengths, weaknesses, and new objectives. Commissioner Jaffe, Commissioner Molina-Macfie, Commissioner Eddy, Commissioner Mead, and Mayor Brown presented and discussed their evaluations of the City Manager.

As part of the annual evaluation process, Mr. Decker provided a fiscal year salary request for the City Commission's consideration. The recommendation is for the City Manger's salary adjustment to mirror the staff adjustment of 5%. Total salary for FY2024 is recommended to increase from \$252,599 to \$265,217. No additional changes to the Employment Agreement were requested.

The City Commission continued the discussion. The City Manager's salary shall be increased by 5%. Total salary for Fiscal Year 2024 is to increase from \$252,599 to \$265,217.

Commissioner Mead moved to approve Resolution No. 2023-101.
Commissioner Jaffe seconded the motion.

Roll call vote on Resolution No. 2023-101.
Commissioner Mead voted yes.
Commissioner Eddy voted yes.
Commissioner Molina-Macfie voted yes.
Commissioner Jaffe voted yes.
Mayor Brown voted yes.

THIRD ORDER OF BUSINESS

The meeting adjourned at 6:23 PM.

Adjournment



Margaret Brown, Mayor

MONDAY
OCTOBER 16, 2023
5:30 PM – 6:30 PM



WESTON CITY HALL
17200 ROYAL PALM BOULEVARD
WESTON, FLORIDA

CITY COMMISSION
SPECIAL MEETING AGENDA

1. Roll Call
2. A Resolution of the City Commission of the City of Weston, Florida, approving the Fourth Amendment to the Employment Agreement with Donald P. Decker; authorizing the Mayor to execute the Amendment to the Employment Agreement.

Pages 2-59
3. Adjournment

PUBLIC PARTICIPATION AT COMMISSION MEETINGS

Anyone wishing to address the Commission with regards to a matter appearing on the Agenda must sign in with the City Manager or his designee. Each individual must state his or her name and the name of the entity represented (if applicable) and the item on the agenda to be addressed prior to conclusion of the discussion of the matter. Each person addressing the Commission shall approach the lectern, shall give their name and address in an audible tone of voice for the record, and unless further time is granted by the Presiding Officer, shall limit their address to three (3) minutes. All remarks shall be addressed to the Commission as a body and not to any member thereof. A person speaking on an item on the agenda shall limit their comments to matters relevant to the item. No person addressing the Commission shall make personal attacks on any member of the Commission or any other individuals or entities. No person, other than the Commission and the person having the floor, shall be permitted to enter any discussion, either directly or through a member of the Commission, without the permission of the Presiding Officer. No question shall be asked of a Commissioner except through the Presiding Officer.

Any person who addresses the Commission on behalf of an individual, corporation or special interest group for compensation must disclose that representation when stating his or her name, as described above.

Pursuant to Florida Statutes 286.0105, if a person decides to appeal any decision made by the body with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is to be based.

In accordance with the Americans with Disabilities Act and Florida Statutes Section 286.26, persons needing a special accommodation to participate in this proceeding should contact the City Clerk's Office at (954) 385-2000 at least 48 hours prior to the meeting.